

REAL PEOPLE™

REAL PEOPLE KENYA LIMITED

Incorporated in Kenya under the Companies Act (Chapter 486, Laws of Kenya)
(Registration Number C3/2015)

PUBLIC ANNOUNCEMENT

**under paragraph G.05(1)(b)
of the Capital Markets (Securities) (Public Offers Listings and Disclosures) Regulations 2002
in relation to the Medium Term Note Programme established by Real People Kenya Limited
via an Information Memorandum dated 25 June 2015 ("Bond Programme")**

Real People Kenya Limited ("RPKL") hereby makes the following announcement:

Notification of Change within the top management and directorate of the Issuer

The following change, namely the resignation of the incumbent Chief Executive Officer and the appointment of a new Chief Executive Officer, is made within the top management of the Issuer as from 18 December 2019. In addition, the new CEO is appointed to the board of directors of the company .

New chief executive officer

Dr Robert Lukhanda Shibutse has been appointed to this position.

Exiting chief executive officer

Mr Charl Hendrik Kocks has resigned from this position.

Current directors (One change)

Dr Shibutse has been appointed as a director with effect from 18 December 2019 and the new board thus consists of Ms Elizabeth Ngoda Ndemo (Chairperson), Mr Charl Hendrik Kocks, Ms Yvonne Mariah Godo, Mr Titus Muthua Karanja, Mr Francis Ochieng Menya (Alternate), Mr Bernardus Hermanus Pieters and Dr Robert Lukhanda Shibutse.

Members of the Audit and Risk Committee (No change)

The members are all independent non-executive directors of the company: Mr Titus Muthua Karanja, Ms Elizabeth Ngoda Ndemo and Mr Bernardus Hermanus Pieters. Mr Pieters is the committee chairman.

Members of the Selection and Remuneration committee (No change)

The members are all independent non-executive directors of the company: Mr Titus Muthua Karanja, Ms Elizabeth Ngoda Ndemo and Mr Bernardus Hermanus Pieters. Mr Karanja is the committee chairman.

By order of the Board

Charl Kocks, Director
18 December 2019