

PROCUREMENT POLICY

1. Policy

- This policy has been crafted to provide, guide and maintain a proper working environment with regards to procuring of goods and services to protect the company, our employees and the citizens of the communities where we conduct business. We will only conduct business in compliance with the law. This means that we will not authorize, pay, promise or offer to give anything to a government official or to any private party in order to improperly influence that individual to act favourably towards our company or other third parties. We will not request or authorize any third party to make any such payment, promise or offer.

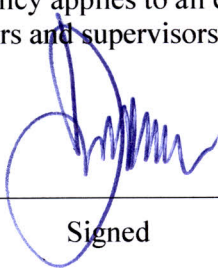
This policy thus prohibits promising, offering, or giving anything of value to any party, including a customer, potential customer, business provider, or potential business provider, with the intention or appearance of improperly influencing its business decisions. Such behaviour will be deemed to constitute bribery and is unacceptable business conduct wherever Real People operates or wherever its products are sold or sourced. Failure to comply with any provision of this policy or other related company policy is a serious violation, and may result in disciplinary action, up to and including termination, as well as civil or criminal prosecution.

2. Responsibility

Management is responsible for successful implementation and on-going execution of this policy. Supervisors and employees are responsible for meeting and maintaining the standards set forth in this policy.

3. Scope

This policy applies to all employees in the company business and will be reviewed by managers and supervisors to ensure full implementation and compliance.



Signed

9 MAY 2013

Date